

Karnataka Power Corporation Limited

Karnataka PCL Human Resource Management Syllabus

- Talent Management
- Performance Management and Appraisal
- Equal Employment Opportunity
- Selecting Human Resources
- Training Human Resources
- HR Management in Organizations
- Strategic HR Management and Planning
- Workers, Jobs, and Job Analysis
- Total Rewards and Compensation
- Incentive Plans and Executive Compensation
- Managing Employee Benefits
- Risk Management and Worker Protection
- Employee Rights and Responsibilities
- Union/ Management Relations
- Human Resource Planning and Retention
- Recruiting and Labor Markets

Industrial Laws - Syllabus Topics

- Collective Bargaining
- Negotiations Process
- Fundamentals of Industrial Relations
- Conflict Management
- Employers
- Management
- Trade Unions
- Grievance Management
- Contemporary Issues in Industrial Relations

KPCL JPO Syllabus - General Laws

- Freedom of Trade, Commerce and Intercourse
- Different Types of Writs
- Constitutional Provisions relating to State Monopoly
- Broad Framework of the Constitution of India
- Judiciary
- The concept of Delegated Legislation
- Constitution of India

Karnataka Power Corporation Limited

- Writ Jurisdiction of High Courts
- Supreme Court

Labour Laws - KPCL JPO Exam Syllabus

- Payment of Gratuity Act, 1972
- Industrial Employment (Standing Orders) Act, 1946
- Equal Remuneration Act, 1976
- Employees' State Insurance Act, 1948
- Workmen's Compensation Act, 1923
- Factories Act, 1948
- Minimum Wages Act, 1948
- Payment of Wages Act, 1936
- Employees' Provident Funds & Miscellaneous Provisions Act, 1952
- Industrial Disputes Act, 1947
- Right to Information Act, 2005
- Indian Trade Union Act, 1926
- Employment Exchanges
- The Labour Laws Act, 1988
- Maternity Benefit Act, 1961

Karnataka JPO Syllabus Mental Ability Topics

- The problem on Age Calculation
- Decision Making
- Alphabet Series
- Arguments
- Ven Diagram
- Blood Relations
- Coding and Decoding
- Number Ranking
- Mirror Images
- Grouping Identical Figures
- Figure Matrix Questions
- Inference
- Analogy
- NonVerbal Series
- Test of Direction Sense
- Number Series

Numerical & Arithmetic Ability - Topics

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- Ratio and Proportion
- Problems on H.C.F and L.C.M
- Probability
- Clocks & Calenders
- Average
- Boats and Streams
- Problems on Ages
- Simplification
- Time and Work
- Volume and Surface Area
- Logarithm
- Pipes and Cistern
- Simple Interest
- Decimal Fraction
- Data Interpretation
- Partnership
- Compound Interest
- Surds and Indices
- Permutation and Combination
- Time and Distance
- Allegation or Mixture
- Blood Relations
- Chain Rule
- Height and Distance
- Square Root and Cube Root
- Area

KPCL Junior Personnel Officer General awareness Topics

- Indian Financial System
- Politics
- Capitals & Currencies
- Education
- Government Schemes
- Abbreviations and Economic Terminologies
- Summits & Conferences, etc
- Obituary
- Banking
- Books & Authors

Karnataka Power Corporation Limited

- Finance
- Science & Technology
- Environment
- Economy
- Business
- Awards
- Sports & General
- Festivity
- International Affairs
- Current Events
- Current Ministers & Governors
- Talkies